

## Orange County Superior Court Classification Schematic

Title Code	Title Description	Pay Grade	Rec Step	Hourly Min	Hourly Max	Gov Rate	Occ Group	FLSA	EEO Catg	Prob Weeks	Physical
7807SG	Accountant/Auditor	CD-58	01	35.22	43.76		N	E	B	52	1
5003CX	Accounting and Fiscal Services Director	CMP12	00	74.19	87.40		N	E	A	52	1
5004CX	Accounting Deputy Director	CMP09	00	59.73	70.34		N	E	A	52	1
0819SS	Accounting Office Supervisor	CD-51	01	29.28	36.18		N	E	F	52	1
0832SG	Accounting Specialist	CD-41	01	22.40	27.76		Y	N	F	52 / 26	1
4001CX	Administrative Analyst/Officer I	CMP03	00	38.67	45.53		YT	E	B	52	1
4002CX	Administrative Analyst/Officer II	CMP05	00	44.70	52.63		Y	E	B	52	1
0749SG	Administrative Assistant I	CD-46	01	25.64	31.60		Y	N	F	52	1
0750SG	Administrative Assistant II	CD-51	01	29.28	36.18		Y	N	F	52 / 26	1
7926SG	Applications Developer I	CT-26	01	39.32	48.87		Y	E	B	52	1
7927SG	Applications Developer II	CT-30	01	43.89	54.53		Y	E	B	52 / 26	1
7928SG	Applications Developer III	CT-33	01	47.54	59.08		Y	E	B	52	1
0747SG	ASL Interpreter	CD-60	04	40.31	46.15		N	N	B	52	1
1020SG	Associate Building Maintenance Engineer	CD-58	01	35.22	43.76		N	N	G	52	3BCEFLOQT
1144SG	Associate Multimedia Designer	CD-46	01	25.64	31.60		YT	N	F	52	1
6001AX	Associate Research Attorney	CL-01	01	46.67	59.57		YT	E	B	52	1
2338AX	Attorney/Assistant Facilitator	CL-01	01	46.67	59.57		Y	E	B	52	1
3020CX	Building Maintenance Engineer	CMP04	00	41.56	48.94		N	E	B	52	3BCEFLOQT
5410CX	Business Analytics Director	CMP12	00	74.19	87.40		N	E	A	52	1
7907SG	Business Systems Analyst I	CT-21	01	34.42	42.63		Y	N	B	52	1
7908SG	Business Systems Analyst II	CT-26	01	39.32	48.87		Y	E	B	52 / 26	1
7909SG	Business Systems Analyst III	CT-30	01	43.89	54.53		Y	E	B	52 / 26	1
0791EC	Chief Executive Officer	ML-E	F	SBPJ			N	E	A	AW	1
0717SG	Collaborative Court Coordinator	CD-59	01	36.18	44.97		N	N	F	52	1
8605CX	Contracts and Procurement Analyst	CMP06	00	48.06	56.60		N	E	B	52	1
0725SG	Court Attendant	CD-43	01	23.67	29.28		Y	N	F	52 / 26	1
0724SG	Court Attendant Trainee	CD-41	01	22.40	27.76		YT	N	F	52	1
3012CX	Court Collection Deputy Manager	CMP08	00	55.55	65.43		N	E	A	52	1
0361SG	Court Collection Officer I	CD-46	01	25.64	31.60		Y	N	F	52	1
0362SG	Court Collection Officer II	CD-48	01	26.99	33.41		Y	N	F	52	1
0363SS	Court Collection Supervisor	CD-51	01	29.28	36.18		N	E	F	52	1
0746CI	Court Interpreter	CI	02	41.94	45.83		N	N	B	52	1
0745CX	Court Interpreter Manager	CMP08	00	55.55	65.43		N	E	A	52	1

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0782SG	Court Investigator	CD-56	01	33.41	41.39		Y	N	B	52 / 26	1
0781SG	Court Investigator Trainee	CD-54	01	31.60	39.26		YT	N	B	52	1
2382SG	Court Mediator/Investigator I	CD-61	04	41.39	47.45		YT	E	B	52	1
2390SG	Court Mediator/Investigator II	CD-65	02	43.76	52.94		Y	E	B	52 / 26	1
3003CX	Court Operations Manager	CMP10	00	64.20	75.62		N	E	A	52	1
2385E6	Court Referee	2385	F	69.73		145,038	N	E	B		1
2388E6	Court Referee - EPO	2388	F	800.16 per 24-hour shift			N	E	B		1
0785CX	Court Reporter Manager	CMP08	00	55.55	65.43		N	E	A	52	1
1003CX	Court Technology Architect	CTM04	01	65.75	79.52		N	E	B	52	1
1005CX	Court Technology Director	CTM01	01	77.37	93.56		N	E	A	52	1
1040CX	Court Technology Manager I	CTM03	01	65.75	79.52		N	E	A	52	1
1041CX	Court Technology Manager II	CTM02	01	71.20	86.09		N	E	A	52	1
7932SS	Court Technology Team Lead	CT-37	01	53.03	65.84		N	E	B	52	1
0723SS	Courtroom Operations Supervisor	CD-59	01	36.18	44.97		N	E	F	52	1
4504CX	Custodial Manager	CMP01	00	35.10	41.34		N	E	A	52	1
0509SG	Custodian	CD-35	01	19.47	23.67		Y	N	H	52	3BCELO
5401CX	Data Analyst I	CMP04	00	41.56	48.94		Y	E	B	52	1
5402CX	Data Analyst II	CMP06	00	48.06	56.60		Y	E	B	52	1
5403CX	Data Analyst III	CMP08	00	55.55	65.43		Y	E	B	52	1
5404CX	Data Analyst IV	CMP10	00	64.20	75.62		Y	E	B	52	1
5406CX	Data Scientist I	CMP05	00	44.70	52.63		Y	E	B	52	1
5407CX	Data Scientist II	CMP07	00	51.69	60.87		Y	E	B	52	1
7937SG	Database Administrator I	CT-33	01	47.54	59.08		Y	E	B	52	1
7938SG	Database Administrator II	CT-37	01	53.03	65.84		Y	E	B	52	1
8465CX	Deputy Chief Operations Officer	CMP13	00	79.75	93.95		N	E	A	52	1
8010E5	Deputy Court Executive Officer	ML-E	F	SBCEO			N	E	A	AW	1
3002CX	Deputy Court Operations Manager	CMP08	00	55.55	65.43		Y	E	A	52	1
6005CX	Deputy General Counsel	CL-05	01	70.51	88.82		N	E	A	52	1
8613CX	Emergency Preparedness Officer	CMP07	00	51.69	60.87		N	E	B	52	1
5720CX	ERSS Manager	CMP11	00	69.02	81.29		N	E	A	52	1
0751SG	Executive Administrative Assistant	CD-56	01	33.41	41.39		N	N	F	AW	1
1010CX	Executive Assistant	CMPX1	01	33.89	40.95		Y	N	F	AW	1

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7481SG	Exhibits Custodian I	CD-36	04	21.39	24.36		YT	N	F	52	1A
7482SG	Exhibits Custodian II	CD-41	01	22.40	27.76		Y	N	F	52 / 26	1A
4506CX	Facilities Director	CMP12	00	74.19	87.40		N	E	A	52	1
1030SG	Facilities Projects Coordinator	CD-58	01	35.22	43.76		N	N	F	52	1
1019SG	Facilities Services Coordinator	CD-50	01	28.51	35.22		N	N	F	52	1
4502CX	Facilities Services Officer	CMP06	00	48.06	56.60		N	E	B	52	1
1018SG	Facilities Technician	CD-52	01	30.03	37.17		N	N	G	52	3BCELO
2389CX	Family Court Services Manager	CMP09	00	59.73	70.34		N	E	A	52	1
2384SS	Family Court Services Supervisor	CD-70	01	48.72	60.55		N	E	B	52	1
3006CX	Family Law Facilitator/Self Help Manager	CL-04	01	65.48	83.58		N	E	A	52	1
5006CX	Financial Planning Analyst	CMP05	00	44.70	52.63		Y	E	B	52	1
5001CX	Financial Services Manager I	CMP08	00	55.55	65.43		Y	E	A	52	1
5002CX	Financial Services Manager II	CMP10	00	64.20	75.62		Y	E	A	52	1
0791E5	General Counsel	ML-E	F	SBCEO			N	E	A	AW	1
2000CX	Human Resources Analyst I	CMP03	00	38.67	45.53		N	E	B	52*	1
2001CX	Human Resources Analyst II	CMP05	00	44.70	52.63		N	E	B	52	1
2004CX	Human Resources Officer	CMP10	00	64.20	75.62		N	E	A	52	1
0543SG	Human Resources Specialist	CD-52	01	30.03	37.17		Y	N	E	52	1
5999CX	Judicial Services Administrator	CMP08	00	55.55	65.43		N	E	B	52	1
0798SG	Jury Coordinator	CD-43	01	23.67	29.28		N	N	F	52	1
0510SS	Lead Custodian	CD-38	01	20.94	25.64		Y	N	H	52	1ADFO
0720SG	Legal Processing Specialist I	CD-36	04	21.39	24.36		YT	N	F	52	1
0721SG	Legal Processing Specialist II	CD-41	01	22.40	27.76		Y	N	F	52 / 26	1
0722SS	Legal Processing Supervisor	CD-51	01	29.28	36.18		N	E	F	52	1
1145SG	Multimedia Designer	CD-61	01	38.17	47.45		N	N	F	52	1
7941SG	Network Engineer I	CT-26	01	39.32	48.87		Y	E	C	52	1
7942SG	Network Engineer II	CT-30	01	43.89	54.53		Y	E	C	52 / 26	1
7943SG	Network Engineer III	CT-33	01	47.54	59.08		Y	E	B	52	1
0504SG	Office Assistant	CD-33	02	18.98	22.40		Y	N	F	52 / 26	1
0536SG	Office Specialist	CD-41	01	22.40	27.76		N	N	F	52	1
0784SG	Official Assignment Court Reporter	R-01	04	50.75			N	N	F	52	1
0786SG	Official Court Reporter (See Notes for Additional Premium Pay)	R-01	05	52.22	55.13		N	N	F	52	1

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4011CX	Operations Analyst I	CMP03	00	38.67	45.53		YT	E	B	52	1
4012CX	Operations Analyst II	CMP05	00	44.70	52.63		Y	E	B	52	1
2303SG	Paralegal	CD-52	01	30.03	37.17		Y	N	E	52 / 26	1
2302SG	Paralegal Trainee	CD-46	01	25.64	31.60		YT	N	E	52	1
3011CX	Pre-Trial Services Assistant Manager	CMP05	00	44.70	52.63		N	E	A	52	1TV
3010CX	Pre-Trial Services Manager	CMP07	00	51.69	60.87		N	E	A	52	1TV
7519SG	Pre-Trial Services Officer I	CD-56	02	34.25	41.39		YT	N	D	52	1TV
7520SG	Pre-Trial Services Officer II	CD-57	02	35.22	42.61		Y	N	D	52 / 26	1TV
4004CX	Principal Administrative Analyst/Officer	CMP10	00	64.20	75.62		Y	E	A	52	1
2003CX	Principal Human Resources Analyst	CMP09	00	59.73	70.34		Y	E	A	52	1
4014CX	Principal Operations Analyst	CMP10	00	64.20	75.62		Y	E	A	52	1
0793SG	Probate Checker	CD-47	01	26.37	32.52		N	N	F	52	1
0785SG	Probate Examiner I	CD-50	01	28.51	35.22		Y	N	B	52	1
0788SG	Probate Examiner II	CD-54	01	31.60	39.26		Y	N	B	52	1
8598SG	Procurement Specialist I	CD-46	01	25.64	31.60		Y	N	E	52	1
8599SG	Procurement Specialist II	CD-52	01	30.03	37.17		Y	N	E	52	1
0715SG	Program Coordinator/Specialist	CD-56	01	33.41	41.39		N	N	F	52	1
4005CX	Public Information Officer	CMP08	00	55.55	65.43		N	E	B	52	1
6002AX	Research Attorney	CL-02	01	54.54	69.62		Y	E	B	52	1
8614CX	Safety Officer	CMP07	01	51.69	60.87		N	E	B	52	1
7810SS	Senior Accountant/Auditor	CD-62	01	39.26	48.72		Y	E	B	52	1
0815SG	Senior Accounting Assistant	CD-46	01	25.64	31.60		Y	N	F	52	1
4003CX	Senior Administrative Analyst/Officer	CMP08	00	55.55	65.43		Y	E	A	52	1
2339AX	Senior Attorney/Assistant Facilitator	CL-02	01	54.54	69.62		Y	E	B	52	1
7910SG	Senior Business Systems Analyst	CT-33	01	47.54	59.08		N	E	B	52	1
7510SG	Senior Detention Release Officer	CD-58	01	35.22	43.76		Y	N	D	52	1TV
1011CX	Senior Executive Assistant	CMPX2	01	38.99	47.10		Y	N	F	AW	1
4503CX	Senior Facilities Services Officer	CMP08	00	55.55	65.43		N	E	A	52	1
5005CX	Senior Financial Planning Analyst	CMP08	00	55.55	65.43		Y	E	A	52	1
2002CX	Senior Human Resources Analyst	CMP07	00	51.69	60.87		Y	E	A	52	1
0542SG	Senior Human Resources Specialist	CD-56	01	33.41	41.39		Y	E	F	52 / 26	1
7454SG	Senior Legal Property Technician	CD-46	01	25.64	31.60		Y	N	F	52	1A
4013CX	Senior Operations Analyst	CMP08	00	55.55	65.43		Y	E	A	52	1

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6003AX	Senior Research Attorney	CL-03	01	62.06	79.22		Y	E	B	52	1
7946SG	Senior User Support Technician	CT-23	01	36.28	45.07		Y	N	C	52	1AE
8105SG	Staff Aid II	CD-31	01	17.72	21.39		N	N	E	52	1
8542SG	Staff Assistant	CD-46	01	25.64	31.60		N	N	E	52	1
7091SG	Staff Development Specialist	CD-56	01	33.41	41.39		N	E	F	52	1
8543SG	Staff Specialist	CD-52	01	30.03	37.17		N	N	E	52	1
0905SG	Store Clerk	CD-37	01	20.43	24.95		N	N	F	52	2BCE
0753CC	Superior Court Clerk I	CS-01	06	27.66	32.35		YT	N	F	52	1
0757CC	Superior Court Clerk II	CS-02	01	27.66	37.00		Y	N	F	52 / 26	1
0758CC	Superior Court Clerk III	CS-03	01	30.38	40.64		Y	N	F	52 / 26	1
2386E6	Superior Court Commissioner	2386	F	94.4701		196,497.80**	N	E	B		1
0075JS	Superior Court Judge	0075	F			231,174**	N	E	A		
3005CX	Superior Court Operations Auditor	CMP05	00	44.70	52.63		N	E	B	52	1
7811SS	Supervising Accountant (See Notes for Additional Premium Pay)	CD-65	01	42.61	52.94		N	E	B	52	1
0782SS	Supervising Court Investigator	CD-62	01	39.26	48.72		N	E	B	52	1
0511SS	Supervising Custodian	CD-47	01	26.37	32.52		N	E	H	52	1AEL
0783SS	Supervising Probate Examiner	CD-60	01	37.17	46.15		N	E	B	52	1
6006CX	Supervising Research Attorney	CL-04	01	65.48	83.58		N	E	B	52	1
7911SG	Systems Administrator I	CT-29	01	42.63	53.03		Y	E	B	52	1
7912SG	Systems Administrator II	CT-33	01	47.54	59.08		Y	E	B	52	1
7913SG	Systems Administrator III	CT-37	01	53.03	65.84		Y	E	B	52	1
7955SG	Technology Trainee	CT-21	01	34.42	42.63		YT	N	B	52	1
8557SG	Training and Procedures Specialist	CD-46	01	25.64	31.60		N	N	E	52	1
7947SS	User Support Supervisor	CT-33	01	47.54	59.08		N	E	C	52	1
7945SG	User Support Technician	CT-21	01	34.42	42.63		N	N	C	52 / 26	1AE
1015SG	Utility Worker/Driver	CD-33	01	18.50	22.40		N	N	H	52	2BC

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**Legend:**

**Compensation Groups in Title Codes:**

AX: Attorneys  
 SS: Supervisor Unit  
 SG: General Unit  
 CC: Court Clerk Unit  
 CI: Court Interpreter  
 CX: Confidential/Management/Professional (CMP)  
 E5,E6,E7,EC: Comm's, Exec Mgmt

**Hourly Pay Codes:**

SBCEO: Set by the Chief Exec Officer  
 SBPJ: Set by Presiding Judge

**Additional Premium/Assignment Pay Items:**

- » Official Court Reporter: 2.75% for Real Time Certification
- » Official Court Reporter: 8.75% for Real Time Qualification
- » Supervising Accountant: 5.5% for active California CPA Attest License
- » Executive Assistant: 5.5% for assignment to Superior Court's PJ, APJ and JPJ
- » Court Referee - EPO: 5.5% when assigned to Lead EPO
- » Research Attorney/Senior Research Attorney: 2.75% when assigned to Complex Civil

**Occupation Group Codes:**

Part of series for promo probation purposes?  
 Y: Yes  
 YT: Yes, Trainee  
 N: No

**FLSA Codes:**

E: Exempt employee under the FLSA  
 N: Non-Exempt employee under the FLSA

**Commissioner and Judge's Salary:**

\*\*: Salary is effective 07/01/2022.

**EEO Category Codes:**

A: Officials and Administrators  
 B: Professionals  
 C: Technicians  
 D: Protective Service Workers  
 E: Para-Professionals  
 F: Administrative Support  
 G: Skilled Craft Workers  
 H: Service Maintenance

**Probation Codes:**

52 / 26: 52 if hired as, 26 if promoted to.  
 AW: At Will  
 \*: Probation could range between 52 and 104 weeks.