

**Orange County Superior Court
Pilot Sick Leave Incentive Program
Calendar Year 2008**

Effective January 4, 2008:

Employees who have a sick leave balance of at least 120 (one hundred twenty) hours as of the last day of the last pay period of calendar year 2008 are eligible to participate in the sick leave incentive program.

After the conclusion of calendar year 2008, eligible employees may make a one-time election during a specified window period to cash in up to 24 hours of sick leave, or to convert 24 hours of sick leave to their accrued, unused vacation leave balance.

Note: This program does not apply to the Court Interpreter Unit represented by CFI/CWA.